Military and Public Services

Elevate your career through College c, or an Apprenticeship A





Job Roles (can include)

Skills (can include)

Knowledge and Behaviours (can include)



- · Military Officer (e.g. Captain, Lieutenant)
- Fire Station Manager
- Police Inspector / Chief Inspector
- Senior Operations Manager
- · Strategic Policy Advisor

- · Develop organisational strategy and policy
- · Manage budgets and multi-agency operations
- Lead change and drive performance improvement
- Represent service at regional/national level



- Strategic awareness of national and international security
- Knowledge of leadership theory and governance
- Political awareness and professional judgement
- · Visionary leadership and policy influence

Level 4 Junior to Middle



- Team Leader / Section Commander
- Fire Crew Manager
- Senior Custodial Officer
- Operations Coordinator
- Intelligence Analyst

- Plan and lead tactical operations
- Conduct risk assessments and resource planning
- Oversee staff performance and training
- Analyse and report on operational data

- In-depth understanding of public protection, policy and
- Competence in leadership, planning and accountability
- Ethical leadership and diversity awareness
- Ability to manage risk and change

Level 3 Experienced to Supervisory

- Army Soldier
- Royal Navy Rating
- Fire and Rescue Cadet
- Prison Officer
- · Emergency Contact Handler
- · Lead small teams in high-pressure environments
- Coordinate emergency response
- · Manage conflict and incidents
- · Monitor safety and security protocols

- Awareness of legal powers, use of force and safeguarding
- Calm under pressure and emotionally resilient
- Strong sense of duty and integrity
- Skilled communicator and team motivator

Level 2 Entry level employment to Intermediate

- Professional Security Operative
- HM Forces Serviceperson
- Follow commands and procedures
- Operate communication and safety equipment
- Perform basic first aid and survival skills
- Demonstrate physical fitness and discipline
- Understanding of public service values
- Commitment to teamwork and reliability
- Basic knowledge of law, order and safety

